



**Principal Dr. Bal Kamble**  
M.A., M. Phil., Ph.D



Rayat Shikshan Sanstha's

# **DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA**

(Autonomous College)

A Constituent College of Karmaveer Bhaurao Patil University, Satara.

Founder : **Padmabhushan Dr. Karmaveer Bhaurao Patil, D.Litt.**

NAAC Reaccredited A+ (CGPA 3.61) RUSA Beneficiary | U.G.C. : CPE PARAMARSH Status  
ISO-9001-2015 Re-certified | Autonomous College Notification : F22-1/2016 March 2016  
Permanent Affiliation : UKF/1090/4024/Vi.Shi.2, Vistar Bhavan Mumbai Dt. 30 August 1991



Estd : June 1971

Ref. :

Date :

Metric No.	Metric
7.1.10	<p>The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.</p> <ol style="list-style-type: none"> <li>1. The Code of Conduct is displayed on the website</li> <li>2. There is a committee to monitor adherence to the Code of Conduct</li> <li>3. Institution organizes professional ethics programmes for students, teachers, administrators and other staff</li> <li>4. Annual awareness programmes on Code of Conduct are organized</li> </ol>

## **DVV Clarification Sought:**

Provide Proceedings of the monitoring committee. Provide circulars and geo tagged photographs of the activities organized under the metric for teachers, students, administrators and other staff for the 2021-22.



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**Metric No. 7.1.10**

**Code of Conduct Committee (Year 2021 – 22)**

**Composition**

- |   |          |
|---|----------|
| 1. Prin. Dr. Bal Kamble (Principal):                | Chairman |
| 2. Prof. (Dr.) Vitthal Sawant (Vice - Principal)    | Member   |
| 3. Prof. (Dr.) Ganesh Jadhav (IQAC Co-ordinator)    | Member   |
| <b>4. <u>All Heads of Departments:</u></b>          |          |
| a) Dr. Tulsidas Mahanwar                            | Member   |
| b) Mr. Ankush Ghadge                                | Member   |
| c) Dr. Vijay Kumbhar                                | Member   |
| d) Dr. Suvarna Kurkute                              | Member   |
| e) Dr. Rajshekhar Nillolu                           | Member   |
| f) Dr. Sanjay Yadav                                 | Member   |
| g) Mr. Mansur Shikalgar                             | Member   |
| h) Mr. Kishor Sankpal (Physical Director)           | Member   |
| 5. Mr. Rajendra Mechkar (Office Superintendent)     | Member   |
| 6. Pawar Prajakta Rajendra (Student Representative) | Member   |
| 7. Patwardhan Dhruv Sachin (Student Representative) | Member   |





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**Dhananjayrao Gadgil College of Commerce, Satara**  
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**Monitoring Committee**

**Date: 05/04/2022**

The main function of the monitoring committee is to see the implementation and practice of the code of conduct for administrator/ staff/ students and ensure adherence to rules and regulations that govern the management and administration of the institution. The monitoring committee will be responsible for educating and creating awareness about the code of conduct that govern for all stakeholders. The committee will initiate disciplinary action on get it wrong members and ensure the well-being of all stakeholders.

**The Composition of Monitoring Committee**

**Code of Conduct Committee**

- |   |          |
|---|----------|
| 1. Prin. Dr. Bal Kamble (Principal):                | Chairman |
| 2. Prof. (Dr.) Vitthal Sawant (Vice - Principal)    | Member   |
| 3. Prof. (Dr.) Ganesh Jadhav (IQAC Co-ordinator)    | Member   |
| <b>4. <u>All Heads of Departments:</u></b>          |          |
| a) Dr. Tulsidas Mahanwar                            | Member   |
| b) Mr. Ankush Ghadge                                | Member   |
| c) Dr. Vijay Kumbhar                                | Member   |
| d) Dr. Suvarna Kurkute                              | Member   |
| e) Dr. Rajshekhar Nillolu                           | Member   |
| f) Dr. Sanjay Yadav                                 | Member   |
| g) Mr. Mansur Shikalgar                             | Member   |
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| 5. Pawar Prajakta Rajendra (Student Representative) | Member   |
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**Notice**

Date: 20<sup>th</sup> April 2022

The meeting of the Code of Conduct and Discipline Committee is scheduled on Friday 22<sup>nd</sup> April 2022 at 11.00 a.m. in Principal Cabin. All the members are requested to attend the meeting.

**Code of Conduct Committee**

- |   |          |
|---|----------|
| 1. Prin. Dr. Bal Kamble (Principal):                | Chairman |
| 2. Prof. (Dr.) Vitthal Sawant (Vice - Principal)    | Member   |
| 3. Prof. (Dr.) Ganesh Jadhav (IQAC Co-ordinator)    | Member   |
| <b>4. <u>All Heads of Departments:</u></b>          |          |
| a) Dr. Tulsidas Mahanwar                            | Member   |
| b) Mr. Ankush Ghadge                                | Member   |
| c) Dr. Vijay Kumbhar                                | Member   |
| d) Dr. Suvarna Kurkute                              | Member   |
| e) Dr. Rajshekhar Nillolu                           | Member   |
| f) Dr. Sanjay Yadav                                 | Member   |
| g) Mr. Mansur Shikalgar                             | Member   |
| h) Mr. Kishor Sankpal (Physical Director)           | Member   |
| i) Mr. Rajendra Mechkar (Office Superintendent)     | Member   |
| 5. Pawar Prajakta Rajendra (Student Representative) | Member   |
| 6. Patwardhan Dhruv Sachin (Student Representative) | Member   |

**Agenda for the meeting**

1. Introduction of committee.
2. Discussion on awareness of health and hygiene of girls in the college.
3. Awareness about disciplinary action for wrong behaviour of students in college campus.
4. Any other issues with the permission of chairman.





Principal

Dhananjayrao Gadgil College of Commerce,  
Satara





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**Minutes of the Meeting**

1) Minutes of the meeting of the committee held on Friday 22<sup>nd</sup> April 2022 in Principal Cabin the committee members are present;

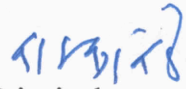
- |  |          |
|--|----------|
| 1. Prin. Dr. Bal Kamble (Principal):             | Chairman |
| 2. Prof. (Dr.) Vitthal Sawant (Vice - Principal) | Member   |
| 3. Prof. (Dr.) Ganesh Jadhav (IQAC Co-ordinator) | Member   |

**4. All Heads of Departments:**

- |   |        |
|---|--------|
| a) Dr. Tulsidas Mahanwar                            | Member |
| b) Mr. Ankush Ghadge                                | Member |
| c) Dr. Vijay Kumbhar                                | Member |
| d) Dr. Suvarna Kurkute                              | Member |
| e) Dr. Rajshekhar Nillolu                           | Member |
| f) Dr. Sanjay Yadav                                 | Member |
| g) Mr. Mansur Shikalgar                             | Member |
| h) Mr. Kishor Sankpal (Physical Director)           | Member |
| i) Mr. Rajendra Mechkar (Office Superintendent)     | Member |
| 5. Pawar Prajakta Rajendra (Student Representative) | Member |
| 6. Patwardhan Dhruv Sachin (Student Representative) | Member |

- 2) All the members have given their self-introduction. Prin. Dr. Bal Kamble overviewed about roles and responsibility of the committee.
- 3) It was decided that the college should conduct activity on health and hygiene of girls.
- 4) It was decided that all the teachers should give instruction about the rules and regulations to be followed in the college campus.
- 5) As there were no issues to discuss, meeting concluded with vote of thanks to all present.



  
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**DVV Clarification**

Activities Conducted under Code of Conduct Committee for Students, Teachers,  
 Administrative Staff and Administrator




**I) Activities Conducted for Students:**

Academic Year: 2019 -2020

Department of Economics and Bank Management  
 Induction Programme B. Com (Bank Management) Part I

**Date: 10-07-2019 9:30 AM**

**Programme Schedule**

**Dhananjayrao Gadgil College of Commerce, Satara**  
NAAC A+ An Autonomous College UGC-CPE Status

**Department of Bank Management**

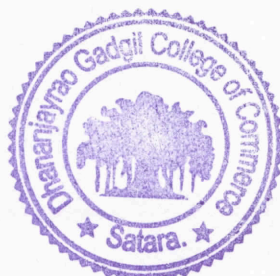
**Student Induction Programme** 10 July 2019  
**Academic Year 2019-20**

❖ Introduction	: Dr. Vijay Kumbhar
❖ Welcome of the Guest	: Hon'ble Prin. Dr. Pratibha Gaikwad
❖ Introduction of the College	: Hon'ble Prin. Dr. Pratibha Gaikwad
❖ Lecture on Banking Sector	: Hon'ble Mr. Sunil Nagaonkar (CA)
❖ Evaluation System	: Hon'ble Dr. L. N. Ghatage
❖ Library Facilities	: Hon'ble Mr. H. Y. Mane
❖ NSS Activities	: Hon'ble Vijay Patil
❖ Sport Department	: Hon'ble Kishor Sankapal
❖ About Bank Management	: Dr. Vijay Kumbhar
❖ Vote of thanks	: Mrs. Bhagyashri Waghdole

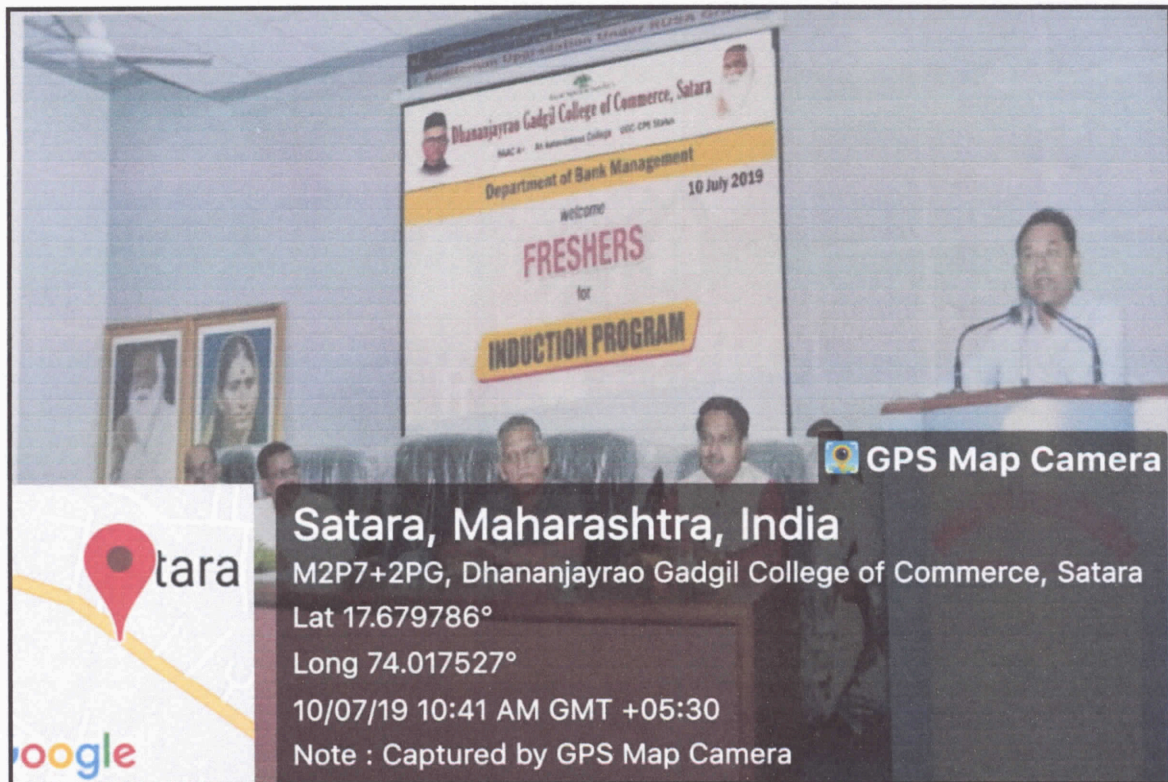
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<b>Welcome of the Fresher</b>	: By BM 3rd Year Students
<b>Know Your Teachers</b>	: Self Introduction by Teachers
1) Mr. Shrikant Ganagawane	(Assistant Professor)
2) Miss. Vandana Pai	(Assistant Professor)
3) Mrs. Bhagyashri Waghdole	(Assistant Professor)
4) Dr. Sunil Gond	(Assistant Professor)
5) Mr. Dilip Bhoi	(Assistant Professor)
6) Miss. Shital Surve	(Assistant Professor)
7) Mr. M. S. Wagh	(Assistant Professor)
8) Miss. Vaishali Katarak	(Assistant Professor)

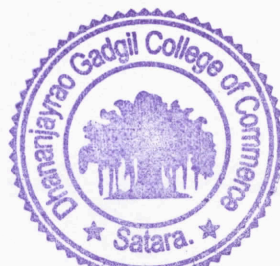
**Vote of Thanks : By Fresher**







CA Sunil Nagaonkar delivered the information about banking sector and guided the students on career Date: 10-07-2019







Dr. G. V. Jadhav conducting Zoom Meeting Soft Skill Development Programme  
Date: 28/08/2021

Academic Year 2020 – 21  
Department of Economics and Bank Management  
Induction Programme B. Com (Bank Management) Part I



**Rayat Shikshan Sanstha, Satara**  
**Dhananjayrao Gadgil College of Commerce, Satara**  
An Autonomous College, NAAC A+ 3.61, ISO 9001-2015, UGC-Paramarsh, RUSA Beneficiary  
**Department of Bank Management**





**Student Induction Programme of B.Com (Bank Management)**  
Date - 08th Sept. 2021 Time - 10.00am

**President : Hon'ble Dr. Pratibha Gaikwad**  
Joint Secretary, Rayat Shikshan Sanstha, Satara

**Chief Guest : Hon'ble Harshad Soman**  
Branch Manager, AU Small Finance Bank, Satara

**Presence : Prof. Dr. V. K. Sawant**  
Vice-Principal, DG College of Commerce, Satara

**Presence : Dr. Vijay Kumbhar**  
Head, Department of Bank Management, DGCC, Satara



*Know about your College  
Know about your Career  
Know about your Teachers*

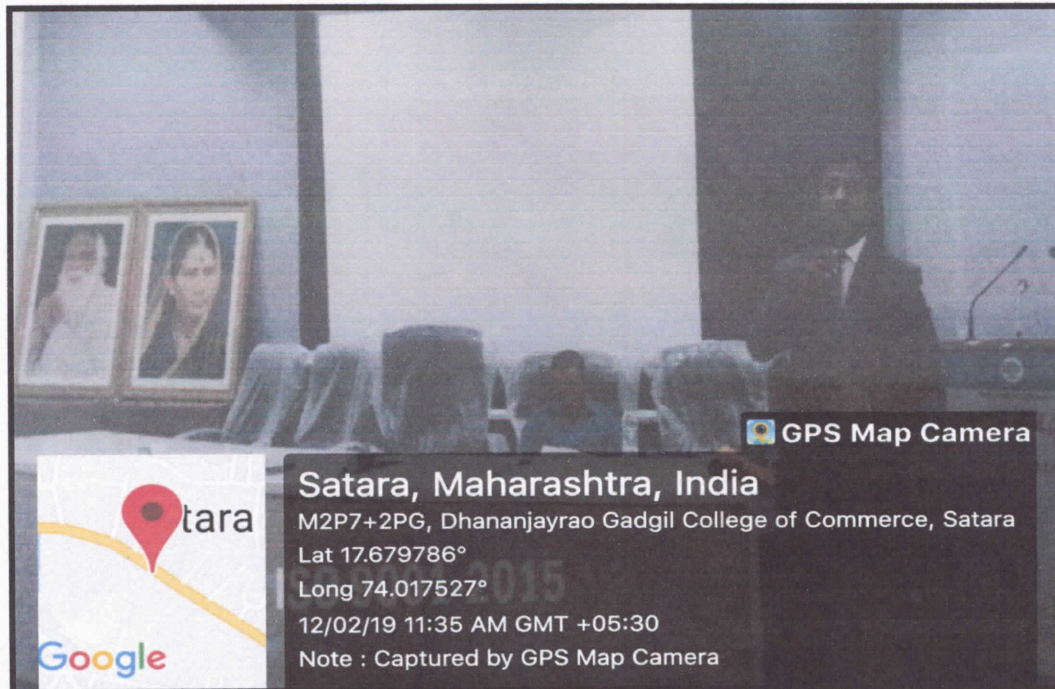
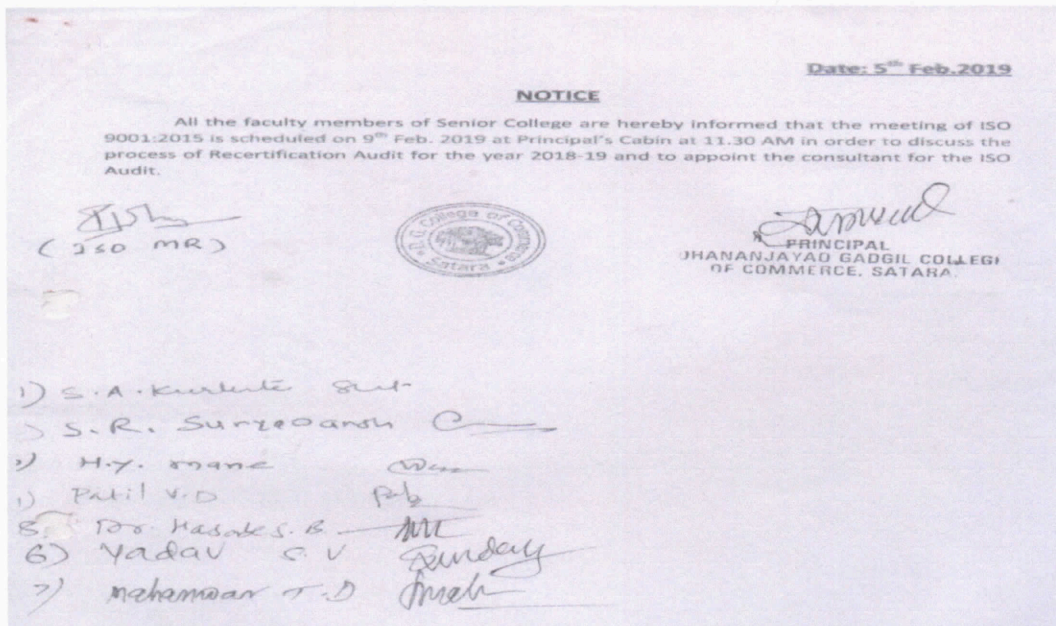
Induction Programme (B.Com - Bank Management) 2021



Mr. Harshad Soman delivered lecture to newly admitted students  
Date: 08-09-2021



## II) Activities Conducted for Teachers, Administrative Staff and Administrator:

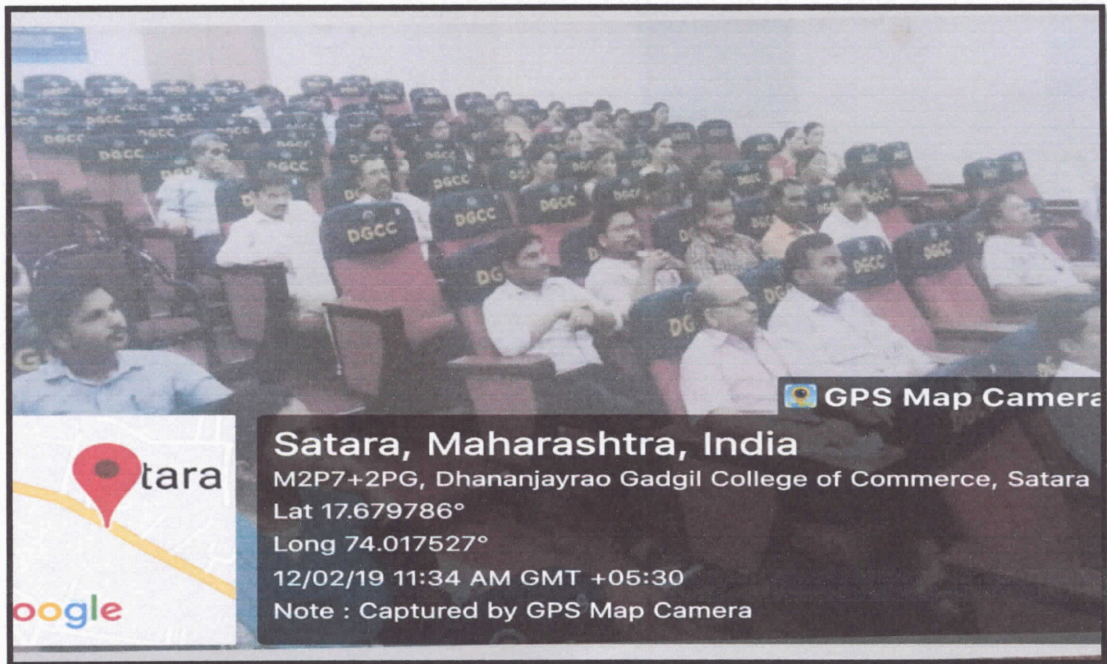


Training on ISO 9001 – 2015 Mr. Indrajit delivering the lecture on process of ISO

Date: 12/02/2019







Teachers attending the training programme on ISO 9001- 2015  
 Date: 12/02/2019



Registration Certificate  
 Date: 12/02/2019





**Academic Year 2020 – 21**  
**State Level Workshop for Administrative Staff**  
**PFMS and Office Administration**

  	
<b>Dhnanjayrao Gadgil College of Commerce, Satara</b> (An Autonomous & UGC-CPE Status College) (NAAC Re-accredited with 'A+' with CGPA 3.61 Grade & ISO 9001:2015 Recertified) Internal Quality Assurance Cell (IQAC) and Lead College Scheme Organizes <b>Saturday, 13<sup>th</sup> February, 2021</b> <b>State level Workshop for Non-Teaching Staff</b> <b>On</b> <b>'PFMS and Office Administration'</b> <b>Year 2020-21</b> <b>PROGRAMME SCHEDULE</b>	
9:30 To 10:30	Break Fast, Tea and Registration
11:00 To 12:00	Introduction: Dr.Jadhav G.V.  Inauguration and Key Note Address Smt. Dixit Madam AO, JDHE, Kolhapur  President: Principal Dr. Gaikwad P.S. Principal, D.G. College and Joint Secretary of Rayat Shikshan Sanstha, Satara
12:00 To 1:30	Technical Session-I  Distinguished Lecture Mr. Date N.M. Subject : 'PFMS'  Vote of Thank : Prof.V.D.Patil
1:30 To 2:30	Lunch Break
2:30 To 3:30	Technical Session-II  Introduction: Mr. Patil S.P.  Distinguished Lecture Mr. Mechakar R.M. (Office Superintendent D.G.College, Satara) Subject : General Office Administration  President: Dr. L.N.Ghatage Vote of Thanks: Godave A.D.
4:30 To 5:00	Valedictory Function and Certificate Distribution

**Workshop Schedule**

\* कार्यालय \*

Rayat Shikshan Sanstha  
**Dhnanjayrao Gadgil College of Commerce, Satara**  
 (An Autonomous & UGC-CPE Status College)  
 AC Re-accredited with 'A+' with CGPA 3.61 Grade & ISO 9001:2015 Recertified)  
 Internal Quality Assurance Cell (IQAC) and Lead College Scheme  
 Organizes  
**State level Workshop for Non-Teaching Staff**  
**On**  
**'PFMS and Office Administration'**  
**Saturday, 13<sup>th</sup> February, 2021**



Prin. Dr. P.S Gaikwad delivered the presidential address



Mr. Mechakar R.M. communicated with participated about the topic General Office Administration

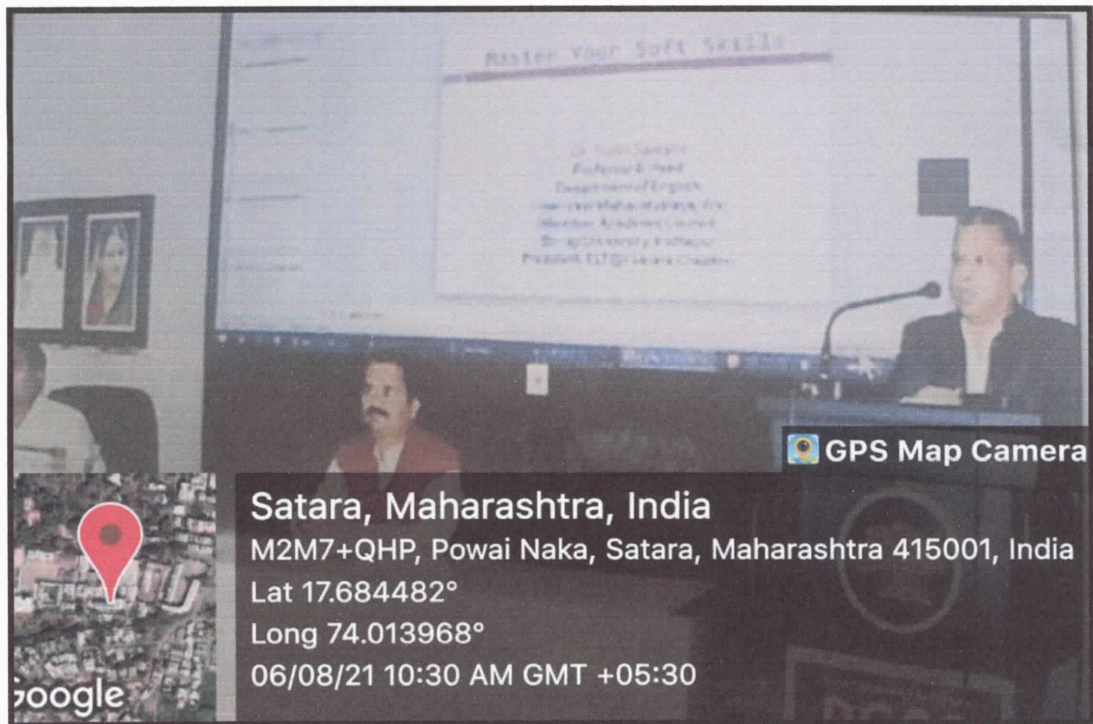


Mr. Date N. M presented the lecture on PFMS

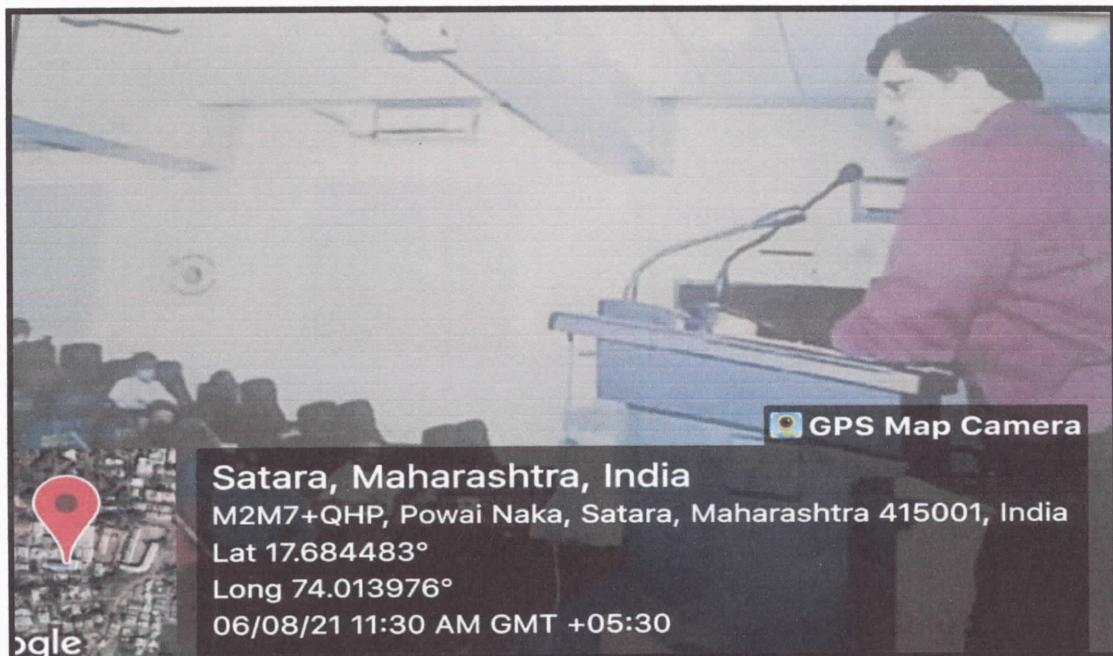
Workshop attended by Administrative Staff  
 Date: 13/02/2021







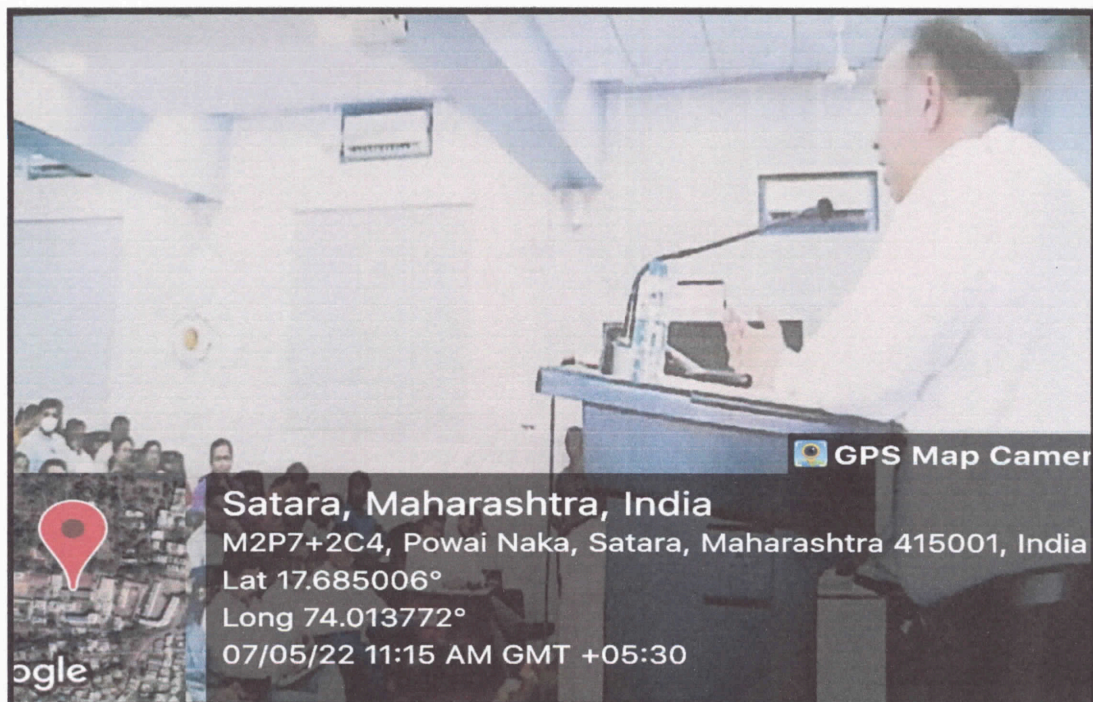
Prof. (Dr) Sunil Sawant delivering the lecture on Master your Soft Skills and its Usages  
Date: 06/08/2021



Prin. Dr. A. C. Attar delivering a lecture to Teachers  
Date 06/08/2021







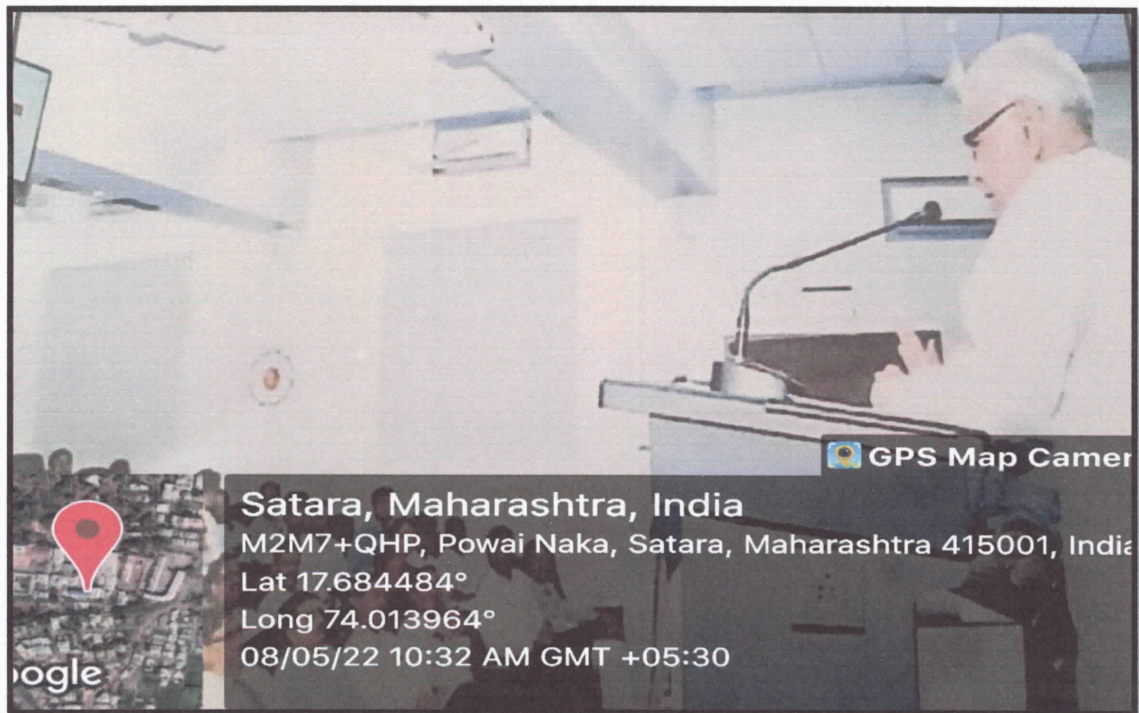
Dr. R. K. Kamat delivering a lecture on National Education Policy 2020 to Teachers  
Date: 07/05/2022



Adv. Dr. Ganesh Hingamire delivering a lecture on Intellectual Property Right to Teachers  
Date: 07/05/2022

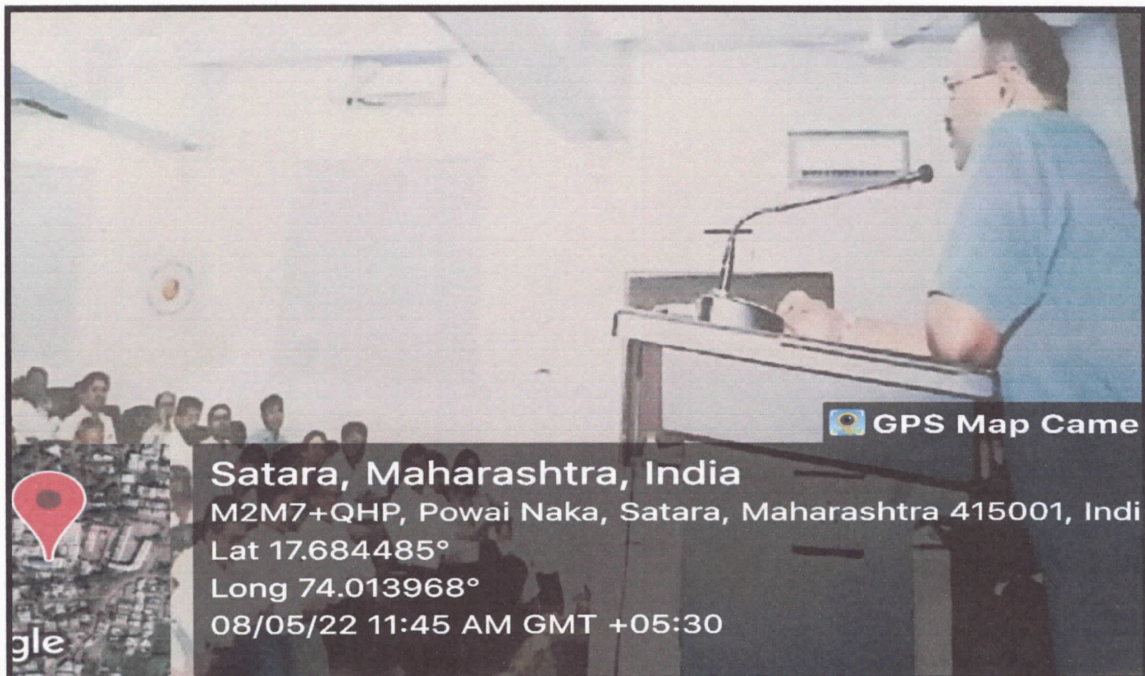






Dr. R. T. Deshmukh discussing about various rules and regulations of UGC

Date: 08//05/2022



Dr. R. Manoj Kumar discussing about Process of NAAC

Date: 08//05/2022

